Management Studies, Mar.-Apr. 2018, Vol. 6, No. 2, 127-138

doi: 10.17265/2328-2185/2018.02.006



The Competitive Advantage of Digital Decision Making for Strategic Decisions—In Scope of the Supply Chain

Steffen Hoßfeld

University of Latvia, Riga, Latvia

This paper will discuss the advantage of decision making supported by a digital system and will provide an overview. Decision making in organizations is a significant system implied task of managers and therefore a broad area in scientific research, not only in the discipline management—even from technical to humanistic disciplines. Nowadays the trend of digitalization captures all areas of live as well as the typical management task of decision making. Triggered by the digitalization trend business will move toward an autonomous decision making of machines or cyber systems. The important step toward autonomous decisions or decision support (cyber systems will prepare a decision, but finally executed by a human) will be the next development step for decision making. The hypothesis, that the digital set up for decision making in organizations will increase the efficiency of strategic decisions will be proofed by an empiric study. The research method for the empiric part of this paper is a questionnaire. This online questionnaire will be answered by professionals and scholar. As a typical example for a strategic decision, the author explains a business case in the supply chain function of organizations. The research findings of the questionnaire will illustrate that the digitalization of supply chain processes is in scope of managers and consultants, to reach higher efficiency by increased turnover or reduced costs. The result of this paper verifies an improved decision process by usage of digital features, but the capability of the entire digital possibilities is not fully achieved yet.

Keywords: decision making, digitalization

Introduction

Nowadays the megatrend of digitalization creates new challenges for the entire business environment. These changing elements enforce organizations to reconsider their way of doing business, even to rethink their entire business model. Digitalization is today and will be in the future a key driver for change in organizations and especially the process how decisions will be made. IT leadership, as one important function in an organization, is currently forced to make major changes, as digitalization of products and services is transforming traditional business models across industries. IT is no longer merely an internal corporate function that provides services for the organization's employees, but IT services are becoming embedded into sellable products and services, too (Collin, 2015). In this new context, the focus on the wide area of decision making theory is quite important, from a more rational view to a more emotional view. Analysing decision making

Steffen Hoßfeld, MBA, University of Latvia, Riga, Latvia.

Correspondence concerning this article should be addressed to Steffen Hoßfeld, Am Sand 7, Großenlüder-Müs D-36137, Germany.

through the view of digitalization, completely new opportunities and approaches will appear in a close future. Setting the scene for the current state, a questionnaire was made with business and scholar professionals to understand the lack of opportunities and execution level of organizations. The strategic decision area of supply chain seems to be a very interesting field for research. The SCOR model is an accepted model of scholar and business, hence worth to analyse.

Theory of Digitalization & Decision Making

"Digitalization refers to the practice of taking processes, content, or objects that used to be primarily (or entirely) physical or analogue and transforming them to be primarily (or entirely) digital. The effect of digitizing processes, aside from potential efficiency gains, is to make processes more tailorable and malleable" (Fichman, Dos Santos, & Zheng, 2014, p. 329). Not only based on data, moreover targeted on markets, organizations and processes digitalization will deploy its full value to businesses and industries. The new era of digitalization has started already and shows today a first step of a new business world with a change in division of work. In the early 20th century a "computer" was an employee calculating tables the whole day. In a first step, an automated computer (as we understand today) took over this task and increased quality and efficiency of this process. Since then, the automation of our world was ongoing and influenced by computers and machines. Important for the development was the definition of rules for computers, because computers are perfect in following algorithmic rules (Brynjolfsson & McAfee, 2014). Further actions took place to develop more feasibilities of machines, i.e. Apple iPhone is now with the software Siri able to understand and direct the user. This is a real quantum leap, because to automatize language and transfer this into instructions was a giant step change for the industry. Currently the speed of development is increasing, either the trend of "Industry 4.0" with full automation of the production flow (Zelinski, 2016) or "artificial intelligence" that robots tend to make autonomous decisions and developed self-awareness and self-maintenance (Lee, Kao, & Yang, 2014).

Referring to the effects of digitalization, this trend will completely change the way of making business and making decisions. Flexibility and transformability are key attitudes of successful organizations in the future and drive them on the road of digitalization (Bauer, Hämmerle, Schlund, & Vocke, 2015). Digitalization will have an effect on customer structure and behavior, increase the efficiency of operations including their supply chain and at the end may change the entire business model (Westerman, Bonnet, & McAfee, 2014).

Important to understand is the logic of digitalization and to realize the four levers of transformation. These four levers have to be in scope of the decision maker (BDI, 2015).

Digital Data (Big Data)

Due to recording, processing, and analysis of mass data, high-quality and more predictable forecasts and decisions are possible in organizations. The structure of big data is (Goes, 2014):

- Volume: measured in Giga- or Tera-byte;
- Velocity: one time snapshot frequency streams;
- Variety: structured, numeric, alpha, unstructured, text, voice/sound, image/video, genomics;
- Veracity: validation, noise level, deception, detection, relevance, ranking.

Big data is a huge trend in digitalization, because the usage of data is important for an organization. As "the economist" wrote in 2010, "Data are becoming the new raw material of business." And data are increasing day by day. A strong increase of data traffic had happened and will further increase; in the future driven by

digitalization, e.g. machine to machine communication or the trend of mobile data from every user of the internet. This traffic is permanently increasing, all devices are moving toward mobile and smart functions. The latest trend of data shows the movement from big to smart data which means data including utility, semantics, data quality and security (Jähnchen, 2015).

Automation

The traditional trend of automation is an ongoing process pushed by new technology and the need for efficiency to enable a competitive cost base. The combination of traditional work and technology with artificial intelligence will enable autonomous work in self-organization systems with high quality and high efficiency. As an effect, production speed will increase and unit costs will drop. Automation has different aspects of realization. First, the work volumes between man and machine are changing. Second, the trend toward a higher automation is still ongoing, up to entire fully automated factories without human beings. A work flow from machine to machine without human interaction is today possible and works without variances on a repeatable high quality level. The third step, artificial intelligence, is a self-learning system, with a set of different reactions based on environmental conditions. As an example, one new technological process is rapid manufacturing, which means that traditional production types will be replaced by new technology. This new technology uses directly digital data for production, without a tooling procedure. Cost intensive tools are replaced by new manufacturing applications. These procedures are very flexible on an acceptable cost level and permit small batches. 3D printers are today on a level beyond testing and started their usage in business. Different possibilities of 3D printing enable a wide range of applications (Bopp, 2010).

Integration

Connecting the entire value chain by high quality broad band, will enable synchronized supply chains with shorter production cycles and faster innovation cycles (mobile or fiber opic net). An important integration in the era of digitalization is a deeper collaboration in the entire supply chain. Based on a more flexible consumption behavior, a more agile supply chain has to deliver this flexibility. As a result strong cross-company collaboration is a must, and online information has to be exchanged between the different entities. Cross-linking of organizations and their IT systems are the requirement for an efficient supply chain. And today's technology enables this process, based on standard software tools and open interfaces for an optimal data exchange between them. In the fast-changing world, with a drop in product life cycles, the integration between supplier and customer has to be on the level of a partnership, because a cross-company product development process needs to have speed in "time to market" on a cooperative relationship (Wannenwetsch, 2007).

Digital Customer Access

New competitors, new services, and new transparency will increase competition and market position of companies and brands. For customers the next opportunity is just one click away, hence a well thought out strategy is necessary to position against competition, no matter which industry it's coming from. For the car manufacturer BMW the competitor isn't anymore only Audi or Daimler, now it's Tesla and Google, with their new approach of mobility (Brynjolfsson & McAfee, 2014). The consumer and customer, is again back in the center of scope of organizations. In the recent years consumer behavior and hence customer activities changed dramatically toward a less loyal, more flexible, and quicker response relationship. Increased mobile services, e.g. via smart phone increased this trend, and Kreutzer/Land described the consumer buzzwords as follows:

"me, all, immediately and everywhere"; which is exhibited in Table 1 "Customer Expectation: Me, All, Everywhere and Immediately".

Table 1
"Customer Expectation: Me, All, Everywhere and Immediately" (Kreutzer & Land, 2015)

Me	All	Everywhere	Immediately						
Appreciation as must	Wide choice	Time independence	Instant contacting						
(Correct) personalization	High quality	Location independence	Fast transactions						
Tailored offers	Low prices	Independence of technologies, channels, devices	Short response time						
Approach based on permissions Good service									

The mentioned customer expectations are increasing, but in today's flexible world, this expectation is covered by competition, hence this has to be the mantra in an organization. The trend of "smartization" is still ongoing and will further move on, making all devices via networks intelligent. Starting with mobile phones, developed to smart phones, now we see smart TVs and smart watches. Also housekeeping is going smart, with refrigerators or washing machines, even energy consumption is steered with smart technology (Kreutzer & Land, 2015). As Porter describes new smart products for consumers have three core elements: physical, smart, and connectivity. All three elements deliver customer value improvements and are substantial for a future market position (Porter & Heppelmann, 2014).

Decision theory is a wide area in science, with a long tradition. The first idea of decision theory reaches back over hundreds of years and is still relevant in the presence. Rational models were discussed from the neoclassical economists (e.g. Adam Smith or Max Weber) with a view on rational behaviour of agents which maximize their utility—the homo oeconomicus. A more scientific approach of Pascal and de Fermat shows a calculation of probabilities and Bernoulli laid the foundation of risk science by examining random events. Further developed by von Neumann/Morgenstern economic behaviour in a strong rational and mathematical approach, decision making follows utility maximization. Today's view of decision theory as an interdisciplinary science (economics, psychology, sociology, philosophy, mathematics, computer science, and statistics) with different approaches is generally accepted (Buchanan & O'Connell, 2006). One of the most popular is still the theory of games and economic behaviour (Von Neumann & Morgenstern, 1944). The theory of Von Neumann/Morgenstern explains a rational behaviour of market participants (either consumers or entrepreneurs). Consumers strive for a maximum utility or satisfaction and entrepreneurs strive for maximum profits. Meanwhile a wide area of mathematical approaches and models of rational theories were further developed on the foundation of Von Neumann/Morgenstern theories. The opposite of the rational view, is a behavioural view on decisions. In the late 1940ies Simon (1997) discussed the theory of bounded rationality, which means a certain influence of human attitudes with not pure rational decisions. A deeper view in the psychology science shows that theories on behavioural economy are currently quite popular, because human behaviour is one part of organizational actions. In the 1970ies Kahneman/Tversky developed the prospect theory. Also Reinhard Selten contributed research to the field of behavioral decision making.

Rational view. In the classical field of the economical view on decision theory, a rational, mathematical founded approach is discussed. The process of pure calculating to find a maximum of utility or profit is a typical rational procedure. In the dimensions of decision fields the alternatives are very important to analyse. There is only a decision problem, if there are minimum two alternatives. Hence a determination of these

alternatives must be reflected in the decision model. In the next step an evaluation of these alternatives must be done. These consequences will lead to a result of the alternatives into the decision model. Important figures of the decision maker are defined as targets, these values are the result (Laux, Gillenkirch, & Schenk-Mathes, 2014).

For a structured process the environmental conditions are very important. Measures are not manipulable by the decision maker, these measures are called decision relevant data. These data are no variables for the decision maker. These characteristics are decision relevant environmental conditions. The illustration of Figure 1 "Structures of environmental conditions" (Laux et al., 2014) shows different environmental situations and a possibility of designing decision conditions.

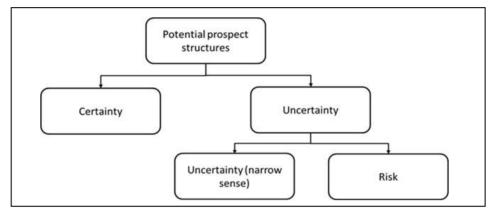


Figure 1. Structures of environmental conditions (based on Bamberg, Coenenberg, & Krapp, 2012).

A decision structure under certainty means, that the decision maker has the real condition of the alternatives, hence all relevant information for the decision is given. Therefore the result is known and alternatives are certain. In reality quite often decision models are formed as models of decision under certainty, because the set up and the usage of this model type are easier to handle (Bamberg et al., 2012).

A decision structure under uncertainty means, that the decision maker has minimum two possible alternatives, but not all relevant information for a decision is given. Therefore the result is not known and alternatives are uncertain. In the case of uncertainty there are two more possibilities. Either for the decision maker it's not possible to calculate a likelihood of conditions (uncertainty—narrow sense) or for the decision maker the probability of occurrence of a condition is computable (risk) (Laux et al., 2014).

This differentiation of the environmental conditions is important to define; especially decision making in the context of globalization and digitalization. While globalization creates more complexity and uncertainty, a more sophisticated model for decision making is substantial for an organization. In terms of digitalization a need for algorithmic structures is a must, computers need a mathematical logic to calculate a result for the decision.

Emotional view. Important developments in decision theory took place over the recent decades, though a trend to a behavioural approach was supported by psychological science. An outstanding contribution to the development of behavioural economies was made by Kahneman and Tversky. A collection of their scientific contribution and analysis is made in the book *Thinking*, *Fast and Slow* (Kahneman, 2011). Describing decision theory with a strong psychological view makes decision more emotional than rational. Depending on the activated system in the mind, Kahneman named it system 1 and system 2. "System 1 operates automatically

and quickly, with little or no effort and no sense of voluntary control" (Kahneman, 2011, p. 20). Examples: answer of 2 + 2 = ?; Drive on an empty road, orient the source of a sudden sound. "System 2 allocates attention to the effortful mental activities that demand it, including complex computations. The operations of system 2 are often associated with the subjective experience of agency, choice, and concentration" (Kahneman, 2011, p. 21). Examples are to tell someone your mobile number or fill out a form. The human structure is based on usage of system 1, only if really necessary, system 2 is activated (Kahneman, 2011).

This concept of system 1 and system 2 sets the basis for a human behaviour of decision making, which absolutely defers from a rational decision view. Continuing this idea, the question about what prevents a rational decision should be answered with Kahneman/Tversky's prospect theory. The fact that lot of decisions have both elements, a risk of loss, and an opportunity of gain, affects a decision to gamble or to deny. Focusing on loss aversion (Kahnemann & Tversky, 1974) means, people avoid losses while there is a huge opportunity to gain this particular option. As a result people deny this option and this is controversial to a rational choice, with a pure calculation of probability. On the other hand the "optimistic bias" means that chances for success are overestimated. Risks are undervalued or not in scope of the decision maker (Kahneman, 2011).

Following the process, the maximum utility for the decision should be made. The main question is, if in an organization this strict process will be executed. As Simon explains, "all decision is a matter of compromise" (Simon, 1997, p. 5). In an organization with different interests of members, the question of a maximum utility for the decision problem is to be questioned. In an organization there is never a perfect achievement of targets reachable. The environment of the organization limits the alternatives and the maximum of utility (Simon, 1997).

This opposite view to a rational decision process raises the question how the decision process in organizations is really made. Are organizations as rational as expected or are they emotionally driven which have effects on decisions? The behavioural influence on organizations has to be respected and the result is based on this set up (March & Simon, 1993).

Research Question & Hypothesis

Taking the described topic into scientific context, the research question is asking for a relationship between an intelligent digital setup for decision making and the quality of the strategic decisions. The intelligent digital setup means a well customized system for an organization which enables a more efficient process. The type of customizing has the respect of the industry, customers and the organizational set up of a company, because every single organization has its own perfect fit in a competitive system. A digital setup means all organization's procedures are transferred into a digital context, either fully digital in machines or executed by a cyber physical system. The quality of the strategic decision has to be taken into context to the origin of the decision. A profit improvement is not necessarily an indicator for a quality increase of a strategic decision, because not all strategic decisions are directly linked to profit increase vice versa sometimes profit happens by coincidental effects. The main hypothesis of this paper will analyse the dependency of the efficiency of strategic decisions and the digital set up for decision making in organizations (H0).

The generic dependency model with the relevant variables is displayed in Figure 2 and on the basis for the subsequent research model. Based on the generic model, which has to be seen as an open model for various business cases, a more detailed model will be designed in the chapter "Research Model". In the generic model

the independent variable "x" is the mathematical representative for "digital set up for strategic decision making in an organization" and the dependent variable "y" is the mathematical representative for "optimized efficiency of strategic decisions". To set the variable into relation, the following expression will be proved on validity:

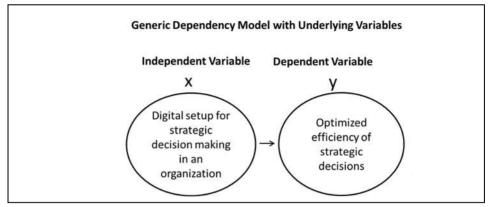


Figure 2. Generic model of digital setup for optimized decision making (designed by the author).

- The more intelligent the digital setup for decision making of an organization, the better the quality of strategic decisions.
- The more human (manual) procedures for decision making of an organization, the worse the quality of strategic decisions.

In the further analysis of the hypothesis the generic model has to be set in context with a real business case, to make assumptions and prove these assumptions.

Research Model

The research model for this paper is based on the above mentioned generic model. As described, a supply chain business case should be analysed on its dependency between the variables of "digital setup for strategic decision making in an organization" and "optimized efficiency of strategic decisions". The different values of the variables are quite interesting, but also the dependency of the variables.

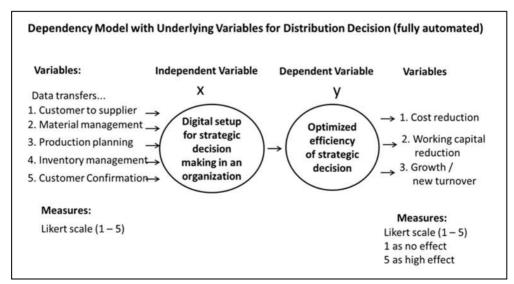


Figure 3. Dependency model with underlying variables for a distribution decision (designed by the author).

The definition for the independent variables is, as described in Figure 3, the digital process of data transfers from customer to supplier, then into the material management, production planning, and inventory management system, followed by the customer confirmation if it's done on a defined digitalization level. For the dependent variable the relevant values will be analysed, from cost reduction over working capital reduction to turnover growth. For both variables the characteristics will be analysed in detail.

Empirical Design & Research Method

For the empirical design and the research method, the above described supply chain case is relevant. Gaining data in an appropriate approach for more data ensures a higher quality of the conclusion, hence a questionnaire is a common tool to collect data for a statistical approach. The questionnaire structure is asking in the first part for personnel and organizational data of the interviewee. In the second part of the questionnaire the digital characteristics of the process and data flow will be asked (a-section). The "b-section" questions will ask in general the decision type, either if the decision is completely automated (autonomous by cyber systems) or a decision support process (digital preparation of a decision and final human decision making). "c-section" and "d-section" are more general and are asking the questionnaire style itself, if there are any remarks and the level of difficulty of the question. In the third part of the questionnaire the goals and results of digital decisions have to be evaluated, to have the full picture of the research model.

This questionnaire will evaluate the digital characteristics of the supply chain process. Based on the SCOR model the selected process steps are customer forecasts and the subsequent activities until production will be analysed. Participants have to answer, if this process in their company is done digitally or manually. After evaluation of the kind of data processing, the goal for the digitalization will be analysed. Key question for an organization is the strategic scope—more cost or revenue driven. The SCOR model describes the type of interaction between suppliers and customers, as shown in the following chart. For this questionnaire only the planning and sourcing part will be analyzed. This means forecasting of customer demand and availability of products and production opportunities are in the scope of this questionnaire.

The distinction between "Manual" and "Digital" will be defined as follows: "Digital" means that data processing will be done automatically without manual or human interaction; "Manual" means, that manual or human interaction is necessary to process data further in the workflow. If the process consists of both parts, please estimate in the given categories; "Decision support" means, a proposed result is automatically calculated, but a manual approval (human interaction) is required to finalize the process step; "Decision automated" means that a decision is made by a machine without further human interaction. The SCOR model as description of supply chain processes in business is relevant and well known.

In the following flow chart, the detailed process with all independent variables is defined. Starting from the customer forecast, as an external event the process will move then into the organization's environment which is becoming an internal process. The availability of the requested products will be checked, if they are on stock. If the product is not available, the production planning and the sourcing process of materials will be steered, either manually or digitally. To finalize this process, an order confirmation to the customer is necessary, meaning the process is moving from the internal organizations environment again external to the customer. In this questionnaire the relevance and the proportion of digital characteristics will be analyzed. All above mentioned process steps are manually or digitally possible. The explained flow chart is the basis for the questionnaire and is in detail available in appendix A "Questionnaire".

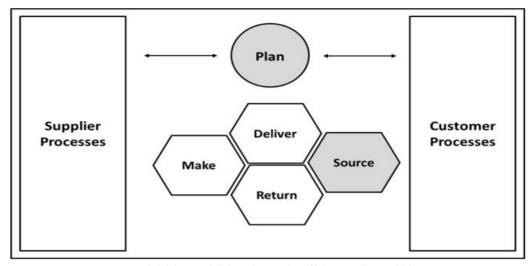


Figure 4. SCOR model (based on Bolstorff & Rosenbaum, 2007).

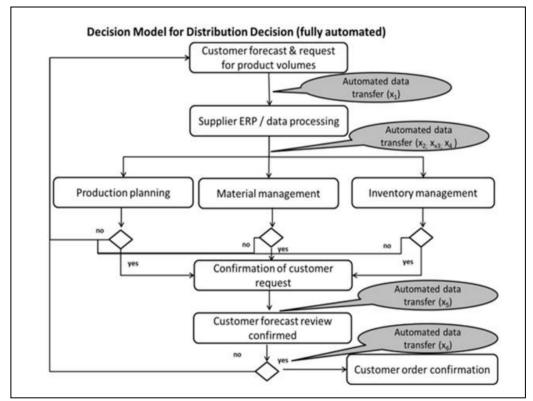


Figure 5. Flow model with underlying variables for a distribution decision (designed by the author).

Research Findings

Analysing the data from the above presented questionnaire will prove the hypothesis, if there is a dependency of the efficiency of strategic decisions and the digital set up for decision making in organizations. Based on 351 requests, feedback of 67 participants of the questionnaire was given, a return rate of 19%. The age of the participants was from 26 to 67, on an average of 44.2 years. Asking for the gender, a pattern with a male dominated structure in senior management positions was given—in numbers, 82% of the answers were

male, 18% were female. The allocation of company size is displayed in Table 2 "Organization's Structure" by revenue and employees.

Table 2
"Organizations Structure" (Designed by the Author)

Revenue distribution (quan	tity & perce	ntage rate)	Employee distribution (quantity & percentage rate)						
0€to 2 mio €	3	4.5	1 to 20 employees	5	7.5				
Over 2 mio €to 10 mio €	7	10.6	21 to 100 employees	13	19.4				
Over 10 mio €to 50 mio €	12	18.2	101 to 300 employees	6	9.0				
Over 50 mio €to 200 mio €	12	18.2	301 to 1,000 employees	10	14.9				
Over 200 mio €to 1,000 mio €	16	24.2	1,001 to 10,000 employees	19	28.4				
Over 1,000 mio €	16	24.2	Over 10,000 employees	14	20.9				
Total	66	100.0	Total	67	100.0				

Starting the analysis from an overall view, question 11.a. will give an important first impression of digitalization effects on the supply chain process. "Agreement" to the statement of "process efficiency by digitalization" is given by 56.9%; "Disagreement" is answered by 23.1%. This analysis shows a strong trend in organizations toward digitalization and the attention for it. The correlation of "Agreement" to "company size" shows a constant pattern over all company sizes, hence all organizations are focused on the topic digitalization and agree to an improvement for digitalization. The disagreement rate is only between 21% and 33% over all organizations.

Analyzing the process in detail, the author will start from the first step, with the incoming customer order. An overview over the typical statistical key figures is displayed in Table 3 "Statistical Evaluation of the Questionnaire". Comparing the individual process steps, outbound data from customers (forecasts) show the smallest digital characteristics with the highest rate of a manual process. Once the data are in the organization, an increase of digital processing is obvious which is shown with an increased agreement of a digital workflow. Material management is showing an increased mean compared to customer forecast, but lower than the remaining process steps. This trend is ongoing to production planning and inventory management. The climax mean is shown in the process step of customer order confirmation, with a value of 3.39. The overall process is rated with a mean of only 2.8, which interprets that interviewees have a less opinion of their entire process compared to each single process step. The same trend is shown in the "b-section" of all questions, where interviewee had to evaluate the decision type (automated vs. decision support) for each process step. Despite the same trend between "a- and b-section" of questions 3 to 8, the "a-section" answers are showing a higher mean per each question. This shows that the first step of digitalization is realized in many organizations, but the full effect of digitalization with autonomous processes is not realized yet.

The correlation of a-section with b-section (questions 3 to 8) exhibits an value of 0.9, which means, that a more digital process supports an automated decision making process. It seems, that digitalization of processes is the foundation for the next development step of autonomous decision making of these processes.

Focused on the objectives of digitalization of decision making, cost reduction is the key focus in organizations with a value of 77.3% agreement, followed by working capital reduction with a value of 70.3% and revenue growth with a value of 53.0%. This result shows a clear target of digitalization for organizations and their managers. The further effects of this trend on organizations should be analyzed in a further research, because this implies a change in organizational structures. Achievements of these objectives are on a lower

level, which exhibits that digitalization is in the scope of management but not fully executed yet. Achievement ratio of cost reduction is 44.6%, working capital reduction is 35.9%, and revenue growth is 36.9%. The overall achievement of digital decisions in organizations is on a level of 56.9%, undecided are 20.0%, hence a minority evaluate digitalization not as an efficiency possibility in organizations.

The correlation of organizations which have a digital supply chain flow (question 8.a.) and a more efficient supply chain workflow (question 11.a.) is 0.54. This shows a relation between digitalization and increased efficiency in strategic decisions.

Table 3
"Statistical Evaluation of the Questionnaire" (Designed by the Author)

Statistical Key Figure	3.a. Customer forecast data processing—manual or digital	3.b. Customer forecast data processing—automated decision or decision support	4.a. Data transfer into material management system—manual or digital	ta	<u> </u>	5.b. Data transfer into production planning system—automated decision or decision support	ta	52	ਰ ਹੋ	7.b. Data transfer for customer order confirmation—automated decision or decision support	>	8.b. Overall evaluation of the process—automated decision or decision support	9.a. Goal of cost reduction	9.b. Goal of working capital reduction	9.c. Goal of revenue growth	10.a. Achievement of cost reduction	10.b. Achievement of working capital reduction	10.c. Achievement of revenue growth	11.a. Overall: have you reached by digitalization a more efficient process?	11.b. Effects of digitalization on industry
Maximum	5	4	5	5	5	5	5	5	5	5	5	4	4	5	5	5	5	5	5	5
Mean	2.68	1.92	2.82	2.47	3.00	2.58	3.08	2.69	3.39	3.03	2.80	2.33	1.82	2.09	2.55	2.72	2.84	2.94	2.57	3.26
Stand. dev.	1.14	0.97	1.35	1.32	1.37	1.38	1.45	1.39	1.29	1.28	0.96	0.88	0.93	1.08	1.18	0.96	0.96	1.13	1.13	1.29
Variance	1.30	0.93	1.81	1.73	1.88	1.90	2.10	1.94	1.66	1.63	0.93	0.78	0.86	1.17	1.39	0.92	0.93	1.28	1.28	1.66
Median	3	2	3	2	3	2	3	3	3	3	3	2	2	2	2	3	3	3	2	3
Mode	3	1	2	1	2	1	5	1	3	4	2	2	1	1	2	3	3	3	2	3

Conclusion

The impact of digitalization on decision making is given, because from the theoretical view, the type of decision making varies from a rational to an emotional approach. Digitalization will move decision making by cyber systems from emotional to rational decisions, based on algorithmic models. The idea to reach maximum utility, based on discussions from early economists to von Neumann/Morgenstern, seems to be the first time realistic, in the era of automated decisions. Emotions and side effects, which influence decision making will be ongoing eliminated by progressed digitalization.

Summing up the questionnaire results for digital decision making in organizations, the SCOR model as a strategic business case for decisions is well known by managers. The importance of digitalization is given by high involvement of interviewees and high quality answers including the high interest of results. Digitalization

is not a matter of size, all organizations are focused on this topic with a different pattern of progress. Depending on industries and customer approach, digitalization has a diverse status in organizations. Mainly driven by costs, working capital and additional revenue opportunities are the main motivators for them. This survey only contributes a small piece of insights into the new era of digitalization, but fits into the pattern, that digitalization is on the agenda of every organization and will influence their next strategic steps.

To analyze the massive effect of digitalization on organizations further research has to be done in different areas of science. This paper highlighted only one small piece, with expected results that digitalization will support the strategic decision making of organizations.

References

Bamberg, G., Coenenberg, A., & Krapp, M. (2012). *Betriebswirtschaftliche Entscheidungslehre*. München: Verlag Franz Vahlen. Bauer, W., Hämmerle, M., Schlund, S., & Vocke, C. (2015). Transforming to a hyper-connected society and economy—Towards

BDI Research. (2015). Die digitale Transformation der Industrie; BDI—Bundesverband der deutschen Industrie.

Bopp, F. (2010). Rapid manufacturing: Zukünftige Wertschöpfungsmodelle durch generative Fertigungsverfahren. Hamburg: Diplomica Verlag.

Bolstorff, P., & Rosenbaum, R. (2007). Supply chain excellence. New York: Amacom.

Brynjolfsson, E., & McAfee, A. (2014). The second machine age. New York: W.W. Norton & Company.

Buchanan, L., & O'Connell, A. (2006). A brief history of decision making. Harvard Business Review.

Collin, J. (2015). IT leadership in transition—The impact of digitalization on Finnish organizations. Helsinki: Science & Technology.

Fichman, R., Dos Santos, B., & Zheng, Z. (06/2014). Digital innovation as a fundamental and powerful concept in the information systems curriculum. *MIS Quarterly*, 38(2), 329-353.

Goes, P. (07/2014). Big data and IS research. MIS Quarterly, 38(3), 3-8.

an "Industry 4.0". Procedia Manufacturing, 3, 417-424.

Jähnchen, S. (08/2015). Von big data zu smart data. Smart Data Newsletter, 1.

Kahneman, D. (2011). Thinking, fast and slow. UK: Penguin Random House.

Kahneman, D., & Tversky, A. (1974). Judgment under uncertainty: Heuristics and biases. Science, New Series, 184.

Kreutzer, R., & Land, K. H. (2015). Digital Darwinism—Branding and business models in Jeopardy. Berlin: Springer Verlag.

Laux, H., Gillenkirch, R., & Schenk-Mathes, H. (2014). Entscheidungstheorie. Berlin, Heidelberg: Springer Verlag.

Lee, J., Kao, H., & Yang, S. (2014). Service innovation and smart analytics for Industry 4.0 and big data environment. *Procedia Cirp*, 16, 3-8.

March, J., & Simon, H. A. (1997). Organizations. Cambridge and Oxford: Blackwell.

Porter, M. E. (11/2014). How smart, connected products are transforming competition. Harvard Business Review, 3-22.

Simon, H. A. (1997). Administrative behaviour. New York: The Free Press.

Von Neumann, J., & Morgenstern, O. (1944). Theory of games and economic behaviour. Princeton: University Press.

Wannenwetsch, H. (2007). Integrierte Materialwirtschaft und Logistik. Neustadt: Springer Verlag.

Westerman, G., Bonnet, D., & McAfee, A. (2014). Leading digital. Boston: Harvard Business School Publishing.

Zelinski, P. (02/2016). Where 4.0 might go. [Online] http://www.mmsonline.com/ [Accessed 10.04.2016]